



From data to solutions • Subsurface Evaluations • Laboratory Services • Recruitment Services

Recruitment Services

Services we provide:

- Recruitment
Finding and selecting qualified professionals for our clients.
- Secondment
Leasing out geoscience staff for short- and long-term projects.
- Payrolling
The client outsources all aspects of employment of its employees to PanTerra.
- Executive search
Strategic talent acquisition for senior and executive geoscience positions.

Recognising the importance of qualified and professional personnel and consultants, PanTerra provides efficient and cost-effective recruitment services. Core business of our recruitment division is finding high-qualified subsurface professionals to work at client premises. We focus purely on the E&P industry where we capitalise on PanTerra in-house expertise in subsurface evaluation and 20

years of industry experience. Our team offers fully customised recruitment, secondment and payrolling services in close communication with the client and on a "no cure no pay" basis.

PanTerra international recruitment and consultant database includes professionals from a wide range of geosciences and engineering disciplines. This, together with the implementation of the latest internet and database technology, allows for fast and efficient matching of candidates.

We provide junior and senior professionals for both permanent and temporary positions.



Our areas of specialisation include, but are not limited to:

- Reservoir geologists
- Sedimentologists
- Seismic interpreters
- Reservoir modelers
- Geoscience data managers
- Geophysicists
- Reservoir engineers
- Petrophysicists

